[On Company Letterhead]

Shalini Vinod Mehra

House No 20, Geecon House

Golden Nest, Phase 3

401209

2019-01-28

**APPOINTMENT LETTER**

Dear Shalini ,

With reference to your application and the subsequent discussion you had with us, we are pleased toappoint you as “Associate Software Engineer” in our estimated organization. As part of thearrangement, you would be deputed to any other subsidiary / affiliated companies / divisions whereverthe company may deem fit.Compensation

Your emolument structure will be in line with the policy being followed at Geecon Systems Pvt Ltd. Details of the paystructure is placed at Annexure 1.

Appropriate amounts will be deducted as per the provisions of the law including Income Tax and otherapplicable deductions will be paid to respective statutory agencies as per applicable laws.Compensation payments covering allowances, reimbursements etc. will be payable along with therelevant month’s salary as and when it falls due.Employment Term

Your employment will be governed by the rules, regulations and policies of the company as may be inforce from time to time. In order to ensure smooth project transition and continuity, you will berequired to commit yourself for employment at Geecon Systems Pvt Ltd.

Acceptance Date of Joining

The date of commencement of your employment would be the day of reporting at our office on2019-01-28 .

This offer is contingent upon your acceptance by immediate mail and also signing copy of thisemployment offer and related Non-Disclosure agreement within 2 days from the date of issue and onsuccessful completion of background and database verification.

DocumentsPlease provide the following documents on or before commencement of employment.1. Photocopies of requisite qualification proof with originals for verification.2. Address Proof3. Photo Identity Proof4. Two Passport size photographsGeecon Systems Pvt Ltd is committed to the success of our clients and our Employees who serve them. We value andrespect our employee’s judgment and try to accommodate their wishes as much as possible. We fullyexpect them to be satisfied both professionally and personally with us.

Congratulations and best wishes for successful career at Geecon Systems Pvt Ltd.