

Date: 13.08.2015

## Experience Certificate

This is to certify that **Mr. Sandip Patil [00121397]** was employed with us from **10.02.2014 to 07.08.2015**. His last role was **Software Engineer**.

His **last drawn Annual Salary** on cost to company basis is as under:

<b>Monthly Components</b>	<b>Yearly</b>
Basic Salary	96,000
House Rent Allowance	48,000
Conveyance	19,200
Medical Allowance	15,000
Professional Development	6,000
Children's Education Allw	2,400
Meal Voucher/Card Allowan	13,200
Monthly Bonus	19,200
India Allowance	54,020
Additional Allowance	24,460
<b>Annual Components</b>	
Leave Travel Assistance	6,000
Employer's contributionPF	11,520
<b>Incentives</b>	
Var Performance Incentive	35,000
<b>Total CTC</b>	<b>350,000</b>
<b>Other Benefits</b>	
Provision for gratuity	4,618
Insurance Premium	3,700
<b>Super CTC</b>	<b>358,318</b>

He is being relieved from the services of the Company w.e.f. **08.08.2015**

During his tenure with us we found him to be sincere and hardworking. We wish him the very best in all his future endeavors.

For: KPIT Technologies Limited



**Surekha Bankar**  
**Senior Manager - HR**